

November 15th, 2022
Regular Session Board Meeting

Charles A. Beard Memorial School Corporation Board of School Trustees
Knightstown High School Media Center, 8139 W. US 40, Knightstown, IN 46148

OPENING OF PUBLIC REGULAR SESSION MEETING

Those in attendance were:

Attendance

- **Board Members:** Gerald Leonard, Melissa Toth, Graham Richardson, Cynthia Neal, Monica Van Hoy, and Wade Beatty
- **Central Office Staff:** Jediah Behny, Superintendent, Bryce Welsh**, Business Manager, and Mickey Bishop, Business Clerk
- **Administrators:** Sara Stevenson, John Boyer, Russ Spiker, and Brian Woods
- **Media:** James Thursten, Courier Times
- **Patrons:** Jennifer Veach, Honey Hunt, and Pegg Beatty

**Indicates virtual attendance

1. Opening of Public Meeting

- 1.01** Pledge of Allegiance and Moment of Silence
- 1.02** Call to Order/Roll Call

Board President, Mr. Beatty called the meeting to order at 6 PM. The pledge and a moment of silence took place at this time. Roll call was taken and Tom Schaetzle was noted as absent.

2. Adoption of Agenda

- 2.01** Adoption of Agenda for the 11.15.22 Regular Session Board Meeting

Cynthia Neal made a motion to approve the 11.15.22 agenda as presented. Monica Van Hoy seconded the motion. The motion carried 6-0.

3. Approval of Minutes

- 3.01** Approval of Minutes from 10.18.22 Regular Session Board Meeting

Cynthia Neal made a motion to approve the 10.18.22 Session Board Meeting minutes as presented. Gerald Leonard seconded the motion. The motion carried 6-0.

4. Hearing of Visitors – Registration Required

4.01

5. Superintendent's Reports

5.01 District Updates

Mr. Behny announced a new incentive program with our corporation and our substitute services vendor, Will Sub. If a substitute works in our corporation for 10 days within a month's time frame, they will receive a \$500 bonus. Mr. Behny continued to review all the preparations maintenance and grounds have taken to get ready for the winter months. Melissa Toth asked Mr. Behny about the update on snow days and Mr. Behny explained the new state legislation regarding the number of snow days a school is allowed.

6. Consent Agenda

6.01 Approval of Bills – 11.15.22

6.02 Approval of Financial Reports – 10.31.22

Mr. Welsh reviewed the claims and payroll reports. Mr. Welsh made the board aware of additional appropriations coming up in December. Graham Richardson motioned to approve the consent agenda as presented. Monica Van Hoy seconded the motion. The motion carried 6-0.

7. Old Business – Action Items

7.01 Board Policies – Second Reading - 7410

Mr. Behny reviewed the second reading of board policy 7410 – Maintenance. This policy has not been updated since 2010. Gerald Leonard made a motion to approve the second reading of policy 7410 as presented. Cynthia Neal seconded the motion. The motion carried 6-0.

8. New Business – Discussion Items

8.01 Sourcing Insights Proposal

Mr. Behny explained his research in how to make small rural school corporations as efficient as possible in their operations. Mr. Behny continued to explain the Sourcing Insights proposal and possible sayings their analytics will bring to the corporation. Mr. Behny does want a vote on this proposal as there is a reoccurring \$1,000 monthly fee for the software. The board discussed the proposal at this time. Melissa Toth motioned to approve the two-year software agreement with Sourcing Insights. Monica Van Hoy seconded the motion. The motion carried 6-0.

9. New Business – Action Items

9.01 Personnel Report

9.02 Library Appointment

9.03 Year – End Compensation

9.04 Educational Excellence Funding

Mr. Behny reviewed the personnel report presented in the board packet at this time. Melissa Toth motioned to approve the personnel report as presented. Cynthia Neal seconded the motion. The motion carried 6-0.

Mr. Behny explained Nicola V. Granny is interested in the Carthage Library appointment. Cynthia Neal made a motion to approve this candidate with the stipulation the candidate's address is confirmed to be within the city limits. Gerald Leonard seconded the motion. The motion carried 6-0.

Mr. Beatty proposed the board approve an end-of-year bonus of \$500 to all eligible CAB employees. Graham Richardson made a motion to approve the end of year bonus as presented. Cynthia Neal seconded the motion. The motion carried 6-0.

Mr. Behny talked to the board about the educational excellence funds awarded to CAB. Mr. Behny proposed the board approve using a portion of the educational excellence funds to award all eligible licensed staff (teachers, administration, guidance counselors) a \$3,000 one-time stipend. Graham Richardson made a motion to approve the proposal as presented. Monica Van Hoy seconded the motion. The motion passed 6-0.

10. Other Business

No other business presented as this time.

11. Hearing of Visitors

No visitors chose to speak at this time.

12. Board Reports/Request

At this time each board member took turns speaking.

13. Announcements

ISBA region meeting – Thursday, Nov. 17th

14. Adjournment

Mr. Beatty adjourned the meeting at 6:27 PM.

Wade A. Bally

President

Shane S. Schlegel

Vice President

Michael W. Leonard

Secretary

MJSH

Member

Monica M. Van Hout

Member

Member

Graham T. Richardson

Member